

FIAZ ANJUM

BUSINESS INTELLIGENCE ANALYST

Power BI, Superset & Sage Reporting Expert | Data Visualization | Data Warehousing, Cloud Analytics & ETL Specialist

CONTACT

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Fiaz Anjum

Lahore Pakistan

EDUCATION

University of Engineering & Technology, Lahore, Pakistan

Bachelor of Science, Computer Sciences

Specialization in Artificial Intelligence and Data Science

SKILLS

- Power BI
- Apache Superset
- Tableau
- Wyn Enterprise
- SSRS
- Sage 300
- Excel
- SQL
- DAX
- Python
- Power Query / M
- Azure
- Data Factory
- Synapse
- SSIS, SSAS
- SAP Hana
- Power Automate
- ClickHouse
- dbt
- Airbyte (CDC)
- Databricks
- ERPNext
- Oracle Integration
- Data Warehousing
- Data Modeling
- ETL Pipelines
- BI Infrastructure
- RLS / RBAC
- Data Validation
- KPI Monitoring
- Forecast Modeling
- Compliance Reporting
- Report Builder
- Rest API

CERTIFICATIONS

- **Power BI Data Analyst Associate**
  Microsoft Certified: Data Analyst Associate
- **Microsoft Fabric Analytics Engineering**
  LinkedIn
- **Databricks Fundamentals**
  Databricks Academy
- **Databricks Associate Engineer**
  Databricks Academy
- **Databricks AI And BI**
  Databricks Academy
- **SQL**
  Simplilearn
- **AI/ML/DS Vocational Training**
  NAVTTC,Govt.of Pakistan

PROFILE

Experienced **Business Intelligence & Data Engineering Analyst** with 6.5+ years of hands-on experience in dashboard development, financial and supply chain reporting, and data warehousing across manufacturing, banking, logistics and government sectors. Proven expertise in **Power BI**, **Apache Superset**, **Tableau**, **Wyn Enterprise**, **SSRS** and **Sage 300** reporting, backed by strong data engineering with **SQL**, **Python**, **ClickHouse**, **dbt**, **Azure Data Factory**, **Databricks** and **Microsoft Fabric**. Skilled at designing **interactive dashboards**, building **Medallion-architecture data warehouses**, integrating ERP data (Sage 300, ERPNext, SAP, Oracle), consolidated finance reporting with ledger reconciliation, and managing **BI infrastructure** including RLS/RBAC, report servers and gateways. Strong background in end-to-end BI project delivery, data accuracy and performance optimization. **Certified in Power BI Data Analyst Associate** with a solid foundation in AI/ML and Databricks Lakehouse technologies.

EXPERIENCE

Gourmet Pakistan, Lahore, Pakistan
BI & Data Engineering Analyst — Jan 2026 – Present

Data Warehouse & Engineering:

- **Designed and built** the **Enterprise Data Warehouse** on **ClickHouse** using a **Medallion (Bronze–Silver–Gold) architecture**, integrating **ERPNext/GERP, GSSM and RMS** source systems through **Airbyte CDC** and **dbt** across three manufacturing units (Lahore, Faisalabad, Multan).
- Developed **dbt models** delivering BI-ready gold datasets for finance, procurement, inventory and sales, and prepared EDW architecture documentation and diagrams for management and technical teams.

Finance & Supply Chain Dashboards:

- **Procurement Control Tower** (Superset): supplier scorecards, cost impact and **saving analysis** ((PY Rate - CY Rate) × CY Qty), Local vs. Import spend KPIs with date parameters.
- **RM/PM ABC Inventory & Value Dashboard**: quantity and value exposure (in-hand vs. in-transit POs), **ABC classification** and **days-of-coverage** by raw/packaging material category.
- **Finished Goods Inventory Dashboard**: stock ledger KPIs, available quantity and opening/closing stock value across warehouses.
- **Sales Analytics** (actual vs. target vs. AOP with sparkline trend cards) and **Supply Chain Geo Dashboard** (deck.gl territory choropleth with MTD/YTD and freight analysis).

Performance, Governance & BI Infrastructure:

- **Optimized** heavy ClickHouse queries with pre-aggregation CTEs and ARRAY JOIN expansion to resolve memory-limit errors, and built a reusable **HTML/CSS KPI card design system** for Superset.
- Implemented **role-based access (RBAC)** in Superset and built a **Dashboard Usage & Access Analytics** dashboard from Superset metadata to track adoption across users. Supporting **Python** pipelines and an **MLflow (Docker)** setup for demand forecasting.

HBS (Statistics Center Abu Dhabi)
Senior Consultant Data Analyst — Mar 2024 – Dec 2025

Responsibilities:

Project Management:

- **Led the end-to-end development** and **deployment** of the **Census Abu Dhabi Analytics Project**, delivering enterprise-scale dashboards and reports that enhanced policy decision-making across **multiple government departments**.
- **Collaborated** with **cross-functional stakeholders** to define reporting KPIs, gather business requirements, and align analytics delivery with strategic objectives. Maintained **BRD documentation** and coordinated development using **Agile methodologies**.

Data Analytics, Visualization, Reports & Presentation:

- **Designed** and **deployed 50+** interactive dashboards using **Power BI, SSRS**, and **Wyn Enterprise**—providing senior leadership with real-time visibility into census operations, population insights, and departmental KPIs. Automated 25+ reports, reducing manual reporting effort and turnaround time by over 70%.

DOMAIN EXPERTISE

- Project Management
- Agile, scrum
- CRM
- Sprint Planning and review
- Production Support
- Product backlog Management
- Project implementation
- Data Analytics
- Process Optimization
- Finance & Supply Chain Reporting
- ERP Data Integration

Data Extraction, Transformation & Modeling:

- Built robust **ETL workflows** using **Alteryx**, **Azure Data Factory**, and **SQL stored procedures** to integrate and cleanse data from **Oracle, PostgreSQL, Databricks**, and internal census systems. Performed large-scale data transformations on 10M+ population and economic records to support accurate statistical reporting and performance tracking.

Data Governance & Validation:

- **Implemented automated** data **validation** and **reconciliation checks**, improving data accuracy and eliminating over 200 annual data discrepancies. Ensured compliance with internal data governance and quality control standards across all reporting layers.

Infrastructure & Deployment:

- Integrated and **embedded** Power BI dashboards into a centralized web portal, enabling secure, on-premise analytics access for 800+ internal and external users across departments. Configured Power BI Report Server with role-based access control (RBAC) to ensure data security, user-specific visibility, and seamless cross-departmental reporting.

Training & User Enablement:

- Conducted Power BI training sessions for 150+ government staff, covering dashboard navigation, data exploration, and self-service analytics to promote data-driven decision-making culture across departments.

Bank of Punjab, Lahore, Pakistan
Data Visualization Lead — Oct 2022 – Feb 2024

Project Management:

- Led **end-to-end BI** and performance reporting initiatives across Consumer Banking and Card segments, managing requirement gathering, dashboard development, and infrastructure implementation.
- **Collaborated** with **business stakeholders** and **IT** teams to align **analytics solutions** with strategic and regulatory objectives.

Dashboard Development & Analytics:

- **Designed, developed,** and deployed **30+** interactive dashboards in **Power BI** and SSRS, providing actionable insights into credit cards, loans, liabilities, and branch performance for 900+ branches. Implemented automated daily, weekly, monthly, quarterly, and yearly reporting to enhance profitability and operational efficiency.

Infrastructure & Security:

- **Oversaw BI** infrastructure and implemented **Row-Level Security** (RLS) on **Power BI Report Server** to ensure secure, role-based access across departments and branches. Integrated on-premise analytics solutions with **scheduled data** refreshes to deliver up-to-date insights while maintaining data governance and compliance standards.

Data Warehouse & ETL:

- Designed and managed a centralized data warehouse using **SQL Server**, integrating data extracted from **Oracle** and other **core systems**.
- Led ETL workflows to perform scheduled data dumps from Oracle to SQL Server, ensuring data quality, consistency, and timely availability for enterprise reporting and analytics.

Leadership & Collaboration:

- Led and mentored a team of analysts, enhancing MIS accuracy, analytical capabilities, and data literacy across the Consumer Banking Group. Coordinated cross-functional efforts to ensure timely report delivery and stakeholder satisfaction.

PostEx, Lahore, Pakistan
Data Analyst & Business Intelligence Developer — Jan 2022 – Sep 2022

- Developed and optimized **15+ dynamic dashboards in Power BI** for **logistics and fintech** operations, providing real-time visibility into parcel tracking, delivery performance, transaction volume, and customer payment trends.
- Integrated and modeled data from **AWS Redshift**, SQL Server, and CRM systems, creating a unified analytical layer that improved data reliability and eliminated reporting silos.
- Built interactive dashboards for **Cash-on-Delivery** reconciliation, shipment tracking, and vendor settlements, reducing manual reporting time by several hours per day.
- **Automated** recurring and **ad-hoc reports** using DAX, Power Automate, and SSRS, enhancing on-demand analytics and freeing analysts from repetitive reporting tasks.
- Developed **ETL workflows** in **Microsoft Azure Data Factory** and SSIS, ensuring 99.9% data accuracy and faster refresh cycles for high-volume transactional data.

Teksof, Lahore, Pakistan
Microsoft Power BI Developer — Feb 2020 – Nov 2021

- Built Power BI dashboards for spend analysis, supplier performance, procurement efficiency, and cash flow projections.
- **Project Management:** Managing business requirements across **SAP ERP, POS systems,** and **BI Dashboards** & Reports, liaising with stakeholders, end users & product owners to define their requirements, preparing project BRD and user story. Preparing project timelines and resource allocation on the requirements.
- Collaborated with finance and procurement teams to translate KPIs into DAX formulas for monthly variance analysis and cost optimization reporting.
- **Power BI dashboards & Reports Development, Implementation**, and **Management:** Developed an Azure cloud platform. Successfully extract, transform, and load (ETL) data from SAP ERP, SAP HANA, MYCOM sources into Data Mart via data pipelines, dataflow. Ensure data transformation with quality, consistency, and accuracy.
- Managed the deployment and controls of **Power BI reports** and dashboards across the organization and performed routine maintenance tasks, including updates, backups, user maintenance and data refreshes.